

23rd December 2025 **POLICY TO PREVENT MODERN SLAVERY**

The directors of the Form-AL Group Ltd have a zero-tolerance towards slavery and require our supply chain to comply with our values.

This Policy is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31st December 2026.

Organisational Structure:

The Form-AL Group Ltd has an Organisational Chart which clearly shows roles and responsibilities and ensures that no staff are under pressure and not working excessive overtime hours.

The business operations are carried out in the UK. We operate in the Healthcare sector – and our suppliers provide wheelchair frames, postural seating, and specialist cushions. Our suppliers are aware of this Policy and all share our values.

Policies:

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. We are ISO9001:2015 accredited. These policies include:

- Health & Safety Policy
- Quality Policy
- Environmental Policy
- Equal Opportunities Policy
- Modern Slavery Policy

Due Diligence:

Our due diligence procedures aim to:

- 1) Identify and action potential risks in our business and supply chains.
- 2) Monitor potential risks in our business and supply chains.
- 3) Reduce the risk of modern slavery in our business and supply chains.

This Policy Statement was approved by the directors of the Form-AL Group Ltd and will be reviewed in December 2025.



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